

**SALARY TABLE 2019-IND (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.57%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN
TOTAL INCREASE: 1.70%
EFFECTIVE JANUARY 2019**

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,204	\$ 22,948	\$ 23,687	\$ 24,420	\$ 25,159	\$ 25,591	\$ 26,320	\$ 27,057	\$ 27,086	\$ 27,775
2	24,966	25,560	26,387	27,086	27,390	28,196	29,001	29,807	30,612	31,418
3	32,689	33,597	34,505	35,413	36,321	37,229	38,137	39,045	39,953	40,861
4	36,693	37,712	38,730	39,749	40,768	41,787	42,806	43,824	44,843	45,862
5	42,194	43,334	44,474	45,614	46,754	47,894	49,034	50,174	51,314	52,454
6	44,496	45,768	47,039	48,311	49,583	50,855	52,127	53,398	54,670	55,942
7	48,032	49,444	50,857	52,270	53,683	55,096	56,508	57,921	59,334	60,747
8	50,063	51,628	53,192	54,756	56,321	57,885	59,450	61,014	62,578	64,143
9	53,567	55,295	57,023	58,750	60,478	62,205	63,933	65,660	67,388	69,116
10	58,990	60,893	62,795	64,698	66,600	68,502	70,405	72,307	74,210	76,112
11	62,720	64,812	66,903	68,994	71,086	73,177	75,268	77,359	79,451	81,542
12	75,176	77,682	80,189	82,695	85,201	87,707	90,214	92,720	95,226	97,732
13	89,394	92,374	95,353	98,333	101,312	104,292	107,271	110,251	113,230	116,210
14	105,637	109,158	112,680	116,202	119,723	123,245	126,766	130,288	133,810	137,331
15	124,258	128,400	132,541	136,683	140,825	144,966	149,108	153,250	157,392	161,533

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>